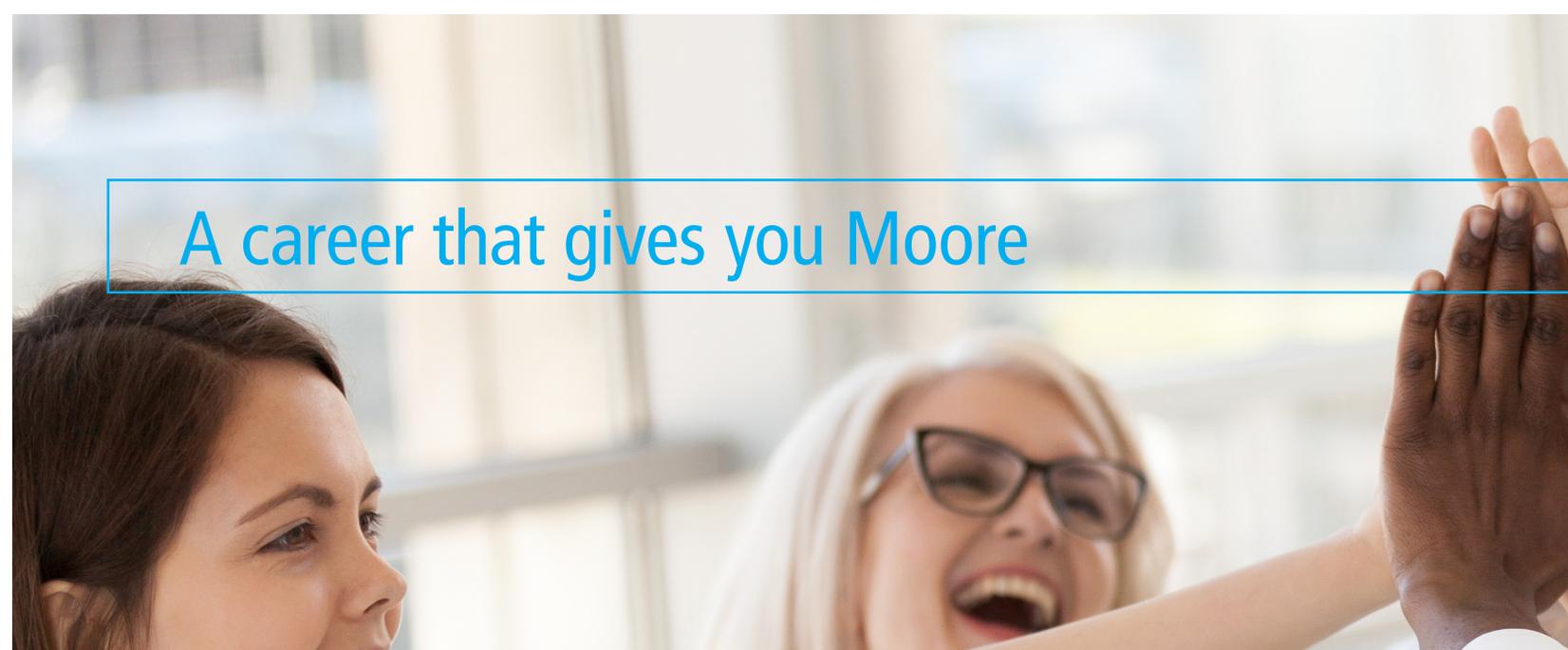


MOORE STEPHENS



A career that
gives you Moore

What does a professional accounting career mean to you?
Take the Moore Stephens graduate challenge to find out!



A career that gives you Moore

A career that takes you places

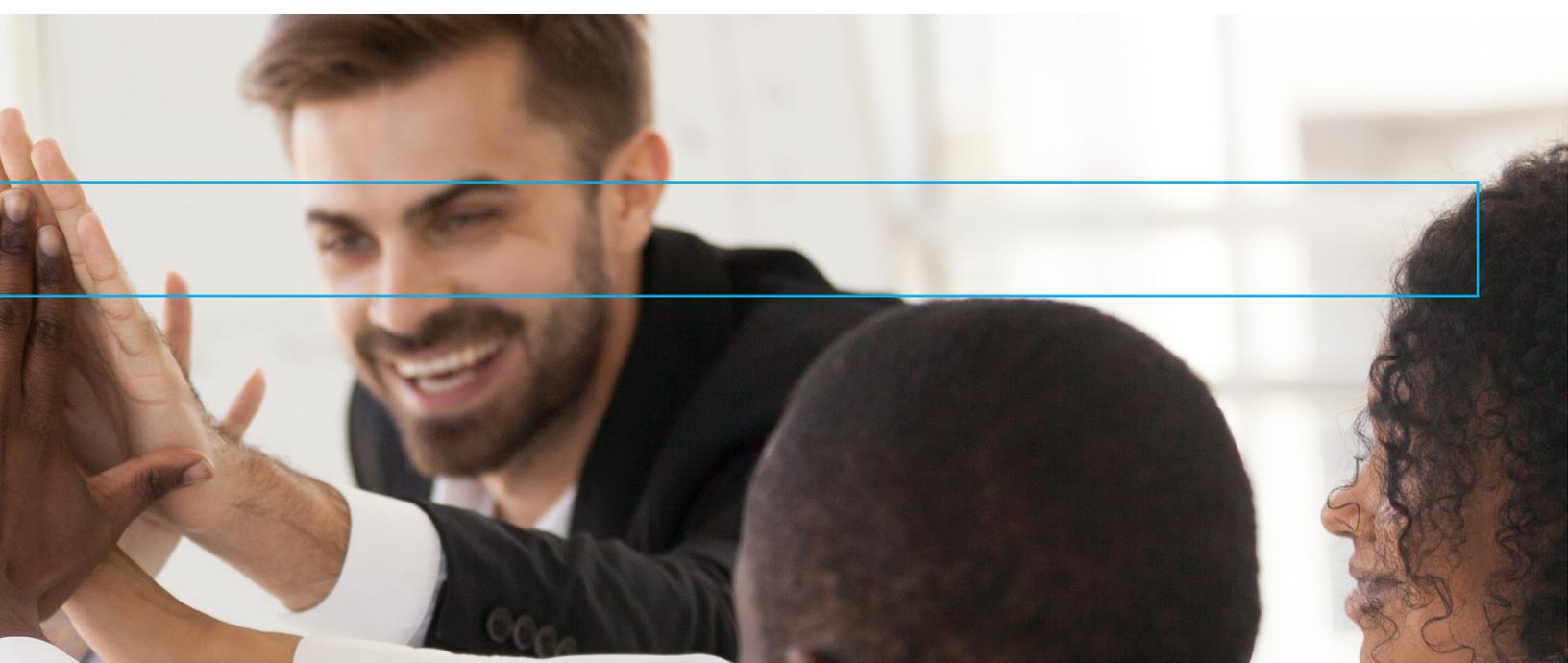
What appeals to you about becoming a chartered accountant? The opportunity to help people manage their finances and protect their wealth? A profession that's respected across every culture and sector of the economy? A career that opens doors anywhere in the world?

At Moore Stephens, our graduate program will give you all this, and more. As one of the world's leading accountancy firms, our graduate program offers a wide range of professional opportunities – as well as secondments in over 100 countries worldwide.

Alongside an acclaimed program of training and professional development, all graduates benefit from close personal mentoring by their manager, together with competitive remuneration and generous study leave.

You'll also find yourself part of one of the most friendly and supportive teams in the industry – in a workplace that encourages your physical wellbeing and social participation.

It's small wonder that so many of our graduates choose to remain with Moore Stephens – building a career that truly gives you more.



A firm that always cares for you

Moore Stephens Australia is a progressive chartered accounting network renowned for providing personalised, commercially astute accounting and business advisory services throughout Australia.

Our network of four independent firms of business advisors and chartered accountants, across 14 office locations nationally enables us to share expertise, knowledge and best practice to ensure our clients receive the best advice and highest quality of service wherever they do business in Australia.

We service a wide range of clients, from small to medium enterprises and not-for-profit groups, to market-leading private and public companies, subsidiaries of multinational firms, and high net worth individuals.

Moore Stephens offers a comprehensive range of services and opportunities in the areas of:

- Audit and Assurance
- Business Advisory
- Corporate Advisory
- Corporate Bookkeeping
- Risk Advisory
- Wealth Management
- Specialty services such as family office, debt advisory, migrant advisory, Asia desk services and corporate affairs.

Graduates have the opportunity to support our business lines including:

- Business Advisory
- Audit & Assurance
- Taxation Consulting and
- Corporate Advisory services.

www.moorestephens.com.au/grads

Professional Development

What does professional development and support mean to you?

We understand that a huge step in starting your career means getting the right professional development and support from day one.

a. The opportunity to live and work overseas

As one of the largest accounting and professional services networks in the world, Moore Stephens offers our team members secondment opportunities across Australia – and over 100 countries around the world. What better way to grow both professionally and personally!

b. Support whilst completing your professional studies including CA

At Moore Stephens we have the expectation that our graduates complete the CA Program and/or other professional qualifications.

To support you in this, we have senior team members and managers available to you as mentors to provide informal guidance throughout the program. We also provide study leave, additional support programs and more!

c. Ongoing training and development

Your ongoing professional and personal development is not only critical to your success, but to ours as well. To support this, we provide regular tax training and team-specific training sessions, as well as soft skills programs that grow and change according to your role and level within the firm.

d. Support and guidance from your manager and director

We pride ourselves on fostering an open door culture that facilitates interaction between team members and our leadership group.

We encourage open communication, feedback, and discussion about any matter that you require support and guidance on. This means that all our directors and managers are approachable and you can speak to anyone in the firm you need to.

What do you think will help you progress your career with Moore Stephens?

As a graduate, we know that you are going to want to see your career progress over the next few years. At Moore Stephens, we help put you in the driving seat.

a. Being able to work with clients from a variety of industries

As a well-established mid-tier practice, our mainly SME clients come from a wide range of industries and need our professional services for a variety of business issues. This means you will never be stuck working within the one industry or on the one client for months at a time.

b. Internal promotion opportunities

We want to make sure that our team members have the opportunity to progress their careers with Moore Stephens. To support this, we have performance development and succession planning processes in place that help you carefully map out your career path with us.

What does work-life balance mean to you?

At Moore Stephens, we take a balanced approach to everything we do. Enjoy working and developing your career in an environment that supports and understands your life outside of work.

a. Being able to socialise and relax with work mates

To foster relationships and networks internally in a relaxed environment, we have regular Friday night drinks as well as an active social club that drives our friendly, approachable culture. Join us for trivia, horse racing, tennis, bowling, and much more!

b. Being able to do challenging and interesting work

You are about to embark on a professional career that will require hard work and dedication on your part. To reward your efforts, we will provide you with challenging and interesting work and projects as you progress.

What do you think a good workplace culture entails?

We enjoy coming to work every day and we want you to as well. Not only for the satisfaction of helping our clients achieve greater success – but to build lasting professional and personal connections.

a. A good relationship with your team mates

Our teams are close and make a real effort to work and socialise together. We think it's the little things like end-of-year functions, shared coffee breaks, and team lunches that make the difference.

b. Interaction with other divisions and teams

Because you work mainly within your team and division, we think it's important to encourage interaction across our firm. End of financial year and Christmas functions, as well as regular social club, charity and sporting events, give you the opportunity to foster relationships beyond your team.

Contact us

For more information on how we can help you succeed and to find your local office visit:

www.moorestephens.com.au/locations

All Australian Moore Stephens firms are long-standing members of their local business communities and specialise in providing highly personalised, expert and commercially astute assurance, accounting, tax and advisory services to their clients.

Our network of independent firms of business advisors and chartered accountants around Australia enables us to share expertise, knowledge and best practice to ensure our clients receive the best advice and highest quality of service wherever they choose to do business.



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