



**YOUR CAREER
IS *MOORE* IMPORTANT
AT MOORE AUSTRALIA**





A CAREER THAT TAKES YOU PLACES

WHAT APPEALS TO YOU ABOUT BECOMING A CHARTERED ACCOUNTANT? THE OPPORTUNITY TO HELP PEOPLE MANAGE THEIR FINANCES AND PROTECT THEIR WEALTH? A PROFESSION THAT'S RESPECTED ACROSS EVERY CULTURE AND SECTOR OF THE ECONOMY? A CAREER THAT OPENS DOORS ANYWHERE IN THE WORLD?

At Moore Australia, our graduate program will give you all this, and more. As one of the world's leading accountancy firms, our graduate program offers a wide range of professional opportunities – as well as secondments in over 100 countries worldwide.

Alongside an acclaimed program of training and professional development, all graduates benefit from close personal mentoring by their manager, together with competitive remuneration and generous study leave.

You'll also find yourself part of one of the most friendly and supportive teams in the industry – in a workplace that encourages your physical wellbeing and social participation.

It's small wonder that so many of our graduates choose to remain with Moore Australia – building a career that truly gives you more.



A FIRM THAT ALWAYS CARES FOR YOU

Moore Australia is a progressive chartered accounting network renowned for providing personalised, commercially astute accounting and business advisory services throughout Australia.

Our network of four independent firms of business advisors and chartered accountants, across 14 office locations nationally enables us to share expertise, knowledge and best practice to ensure our clients receive the best advice and highest quality of service wherever they do business in Australia.

We service a wide range of clients, from small to medium enterprises and not-for-profit groups, to market-leading private and public companies, subsidiaries of multinational firms, and high net worth individuals.

Moore Australia offers a comprehensive range of services and opportunities in the areas of:

- Audit and Assurance
- Business Advisory
- Corporate Advisory
- Corporate Bookkeeping
- Risk Advisory
- Wealth Management
- Specialty services such as family office, debt advisory,

migrant advisory, Asia desk services and corporate affairs

Graduates have the opportunity to support our business lines including:

- Business Advisory
- Audit & Assurance
- Taxation Consulting and
- Corporate Advisory services.

CAREER PROGRESSION

AS A GRADUATE, WE KNOW THAT YOU ARE GOING TO WANT TO SEE YOUR CAREER PROGRESS OVER THE NEXT FEW YEARS. AT MOORE AUSTRALIA, WE HELP PUT YOU IN THE DRIVING SEAT.

BEING ABLE TO WORK WITH CLIENTS FROM A VARIETY OF INDUSTRIES.


As a well-established mid-tier practice, our main SME clients come from a wide range of industries and need our professional services for a variety of business issues.

This means you will never be stuck working within the one industry or on the one client for months at a time.

INTERNAL PROMOTION OPPORTUNITIES

We want to make sure that our team members have the opportunity to progress their careers with Moore Australia.

To support this, we have performance development and succession planning processes in place that help you carefully map out your career path with us.



**“BEING TEAMED
UP WITH A BUDDY
IS VERY HELPFUL
WHEN SETTling IN
AND IT’S GREAT TO
HAVE SOMEONE TO
LEAN ON FOR SUP-
PORT.”**

**CHRISSY GLYKOKALAMOS
2020 GRADUATE, VICTORIA**



WORK-LIFE BALANCE

AT MOORE AUSTRALIA, WE TAKE A BALANCED APPROACH TO EVERYTHING WE DO. ENJOY WORKING AND DEVELOPING YOUR CAREER IN AN ENVIRONMENT THAT SUPPORTS AND UNDERSTANDS YOUR LIFE OUTSIDE OF WORK.

BEING ABLE TO SOCIALISE AND RELAX WITH WORKMATES.

To foster relationships and networks internally in a relaxed environment, we have regular Friday night drinks as well as an active social club that drives our friendly, approachable culture. Join us for trivia, horse racing, tennis, bowling, and much more!

BEING ABLE TO DO CHALLENGING AND INTERESTING WORK.

You are about to embark on a professional career that will require hard work and dedication on your part. To reward your efforts, we will provide you with challenging and interesting work and projects as you progress.

CULTURE

WE ENJOY COMING TO WORK EVERY DAY AND WE WANT YOU TO AS WELL.
NOT ONLY FOR THE SATISFACTION OF HELPING OUR CLIENTS ACHIEVE GREATER
SUCCESS – BUT TO BUILD LASTING PROFESSIONAL AND PERSONAL CONNECTIONS.

A GOOD RELATIONSHIP WITH YOUR TEAM MATES


Our teams are close and make a real effort to work and socialise together. We think it's the little things like end-of-year functions, shared coffee breaks, and team lunches that make the difference.

INTERACTION WITH OTHER FIRMS, DIVISIONS AND TEAMS

Because you work mainly within your team and division, we think it's important to encourage interaction across our firm.

End of financial year and Christmas functions, as well as regular social club, charity and sporting events, give you the opportunity to foster relationships beyond your team.

We also provide regular networking opportunities, so you can get to know graduates in other firms at Moore Australia.

A group of business professionals are walking through a modern office hallway with large windows. In the foreground, a man in a dark blue suit, white shirt, and black tie is smiling and looking towards the camera. He is holding a brown leather briefcase in his left hand. Behind him, several other people are walking, including a woman in a light-colored sleeveless top and trousers, and another man in a grey suit. The scene is brightly lit, suggesting a sunny day.

**“COUNTLESS HOURS
HAVE BEEN PUT IN
BY MY COLLEAGUES
TO HELP ME WITH
ANY QUERIES I HAVE
HAD.”**

ALEX MASLOWSKYJ
2020 GRADUATE, QLD/NNSW

GRADUATE SUPPORT AND TRAINING

EACH MOORE AUSTRALIA FIRM HAS ITS OWN UNIQUE GRADUATE TRAINING JOURNEY, WHICH IS FURTHER COMPLIMENTED BY A NATIONAL TRAINING SEMINAR AND CONTINUOUS EDUCATION.

TRANSITION FROM STUDENT LIFE TO WORK LIFE

The change from uni life to work life is a big one and not to be taken lightly. Each firm supports young professionals with a range of training which combines technical training with the required soft skills.

CAANZ PATHWAYS

All firms provide support to become a certified CAANZ professional. Whether that is additional study leave, financial support or inhouse training varies per firm. Which ever firm you choose, you will be supported through this process.

TRAINING

At Moore Australia we take training very seriously. In addition to CAANZ pathways, we have a national training schedule targeted at technical skills, soft skills, and for graduates we add additional training on maintaining work-life balance, staying healthy and much more.

MENTORING

What really sets Moore apart from other firms, is our mentoring. You will have direct interaction with partners and clients during your graduate years. You can expect real-life case studies, as well as excellent networking opportunities.

MOORE AUSTRALIA NETWORK

Moore Australia is a national network of independent firms of business advisors and accountants, enabling us to share expertise, knowledge and best practice to ensure our clients receive the best advice and highest quality service wherever they do business in Australia.

As a part of the Moore Global network, we further provide our clients access to experts and specialists around the world where they receive the same high standards of personal service that is the hallmark of every Moore firm.

With 14 locations and over 450 people nation-wide, we have always had a philosophy of a partner-led, personal service to clients, while at the same time developing market opportunities.

MOORE GLOBAL NETWORK

Moore Global Limited is regarded as one of the world's major accounting and consulting networks, comprising of over 600 offices of 266 independent member and correspondent firms across 112 countries throughout the world.

Our objective is simple: to provide clients with the support they require to meet their objectives. This strategy has not only proved beneficial to our clients, but has been one of the driving forces behind our significant growth over the last few years.

As a new graduate, you not only join one firm. You join the Moore Global family!



CONTACT US

Find your nearest member firm at
www.moore-australia.com.au

Or email:
ma@moore-australia.com.au