



# MOORE

## GETTING STARTED WITH MOORE

### ABOUT MOORE

#### MOORE AUSTRALIA (WA)

As a leading provider of business solutions, we provide a comprehensive range of personalised audit, assurance, accounting, tax, advisory and local government services to our clients.

Our purpose is to help people thrive – our clients, our team, and the communities we live and work in. We understand that people are the nature of our business and as such, like to provide a friendly and professional environment for both our client and team members.

With 15 partners and over 90 staff, Moore Australia (WA) has grown into one of the state's leading accounting and advisory firms.

We are part of the Moore Australia national and Moore Global networks and as such are able to provide local knowledge with a global reach.

#### MOORE AUSTRALIA

Moore Australia national is part of the Moore Global network.

Our Australian network of firms across 14 offices and over 500 staff nationwide enable us to share expertise, knowledge, and best practice to ensure our clients receive the best advice and highest quality of service wherever they choose to do business.

#### MOORE GLOBAL

For more than 100 years, our member firms have been helping international clients with professional accountancy and advisory services.

Moore Global is a network of 233 independent member firms in 114 countries, providing a full range of services to organisations across a wide range of industries, government and not-for-profit sectors.

### MOORE CULTURE

With an exciting vision and well-planned strategy for future growth, Moore Australia (WA) provide an environment where our team members can thrive!

As an integral member of Moore Australia (WA) team, you will be working with great people in a supportive environment. You will have access to progressive learning and development programs and ongoing professional development to help ensure you succeed in your career. We also offer a range of social and wellbeing activities.

We embrace diversity and are committed to providing equal employment opportunities for all, without regard for race, colour, religion, sex, national origin, or disability status. We celebrate and value the unique perspectives every individual brings when working with us, and are committed to a culture of diversity and inclusion.

### CAREER OPPORTUNITIES

We offer enriching careers, ongoing learning and development opportunities and a collaborative and inclusive culture that focuses on our people's wellbeing. Our career opportunities begin with internships.

### ACHIEVE MOORE

Start your career with Moore Australia (WA) through our paid Internship Program. The Internship Program runs over the summer semester break and is open to university students in their last year of study.

During your internship program, you would be paired with a mentor, who just like you, started as an intern, and will be an excellent support and resource for you during the program. You can expect client contact, real-life case studies, plus excellent networking opportunities. More importantly, the experience you gain during the program will help you make an informed decision about your career pathway, leaving with the opportunity to secure a position in our Graduate Program.

HELPING YOU THRIVE IN A CHANGING WORLD

# GRADUATE PROGRAM

Follow your career pathway and become a Graduate at Moore Australia (WA). We employ graduates across a number of our divisions. Our Graduate Program supports young professionals to transition from university to employment. Underpinned by a framework for career development that supports learning to build technical, leadership and communications skills.

## Graduate program outcomes:

- An identified career pathway
- Attendance to National Graduation Week
- Skills and competency development
- Access to a global network of learning opportunities, plus access to business partners and senior leaders
- An assigned buddy and mentor

## Your choice to be Moore benefits:

- Paid Study Leave
- CA Program Financial Support
- Professional membership fees paid
- Mentoring

# THE RECRUITMENT SELECTION PROCESS



## Moore Australia (WA)

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