

GRADUATE CASE STUDY**CHRISTIAN MARTIN****LOCATION: WA****DEGREE:** Bachelor of Commerce,
Major: Accounting and Economics
STARTED AT MOORE: January 2020**WHY MOORE AUSTRALIA?**

There was a mutual friend who put my resume in to Moore. Following that I was interviewed and hired. That said, I had a little prior knowledge of the company as one of the Directors is family friends with one of my close friends from high school.

HOW DID MOORE SUPPORT YOU THROUGH GRADUATE TRAINING AND CAANZ?

There have been a few seminars with people from CAANZ to provide information and support.

They also allow me to take my study leave off.

WHAT INFLUENCE DID MOORE TRAINING HAVE ON YOUR CAREER?

The training is very specific to what I need to complete my job. They also do a thorough job to keep me up to date with new standards of learning techniques that come about within the world of audit.

Having the routine of getting up and going to work, working with different people, and making friends in a nice environment, conducive to getting the best out of me.

Working with a wide range of people with different management styles.

WHAT IS YOUR CURRENT ROLE

Intermediate Auditor.

ANY TIPS FOR APPLICANTS?

Go in open minded and with a willingness to learn.

Don't have any predispositions about what you are getting yourself into.

Be willing to put yourself out there and work with others.

About Moore Australia (WA)

Located in Perth's bustling CBD, Moore Australia (WA) provide a comprehensive range of personalised audit, assurance, accounting, tax, advisory and local government services to clients.

Our purpose is to help people thrive – our clients, our team, and the communities that we live and work in. We understand that people are the nature of our business and as such, like to provide a friendly and professional environment for both our clients and team members.

About Moore Australia

The Moore Global Network, founded in 1907 as an auditing, tax consulting and insolvency practice in London is today the Moore Global Network with over 250 firms in more than 114 countries, comprising 750+ offices and over 30,000 people.

Established in Australia in 1967 Moore Australia has 14 offices and over 450 people nationwide. Moore has always had a philosophy of partner-led, personal service to clients, while at the same time developing market opportunities.

GRADUATE CASE STUDY

CASSIE VERNON

LOCATION: WA

DEGREE: Bachelor of Commerce,
Major: Accounting and Marketing
STARTED AT MOORE: October 2019



WHY MOORE AUSTRALIA?

I knew someone who worked as a manager in Audit at Moore and he referred me. I also knew of the company through my Dad who works for one of Moore's clients. He spoke very highly of the people at Moore and the work they do.

The grad program highlighted:

Personal mentoring by a manager and team support (I enjoy working in a team and believe having a close work relationship with your manager is important in professional development and a happy work environment).

I felt like I would be looked after, and wouldn't be driven into the ground with an overload of work and crazy overtime hours.

HOW DID MOORE SUPPORT YOU THROUGH GRADUATE TRAINING AND CAANZ?

We were enrolled to participate in a series of Young Tax Professional training sessions, which were run by The Tax Institute (GST, tax residency, business solvency, restructuring small business concessions).

They brought in one of the CAANZ representatives to meet with us and run through the program, what to expect, and how to prepare for exams.

WHAT INFLUENCE DID MOORE TRAINING HAVE ON YOUR CAREER?

I received on the job training after initial induction, I was appointed to a Grad position of Graduate Accountant within the Tax team. I had a great mentor in my manager. I had the room to learn and grow which was

really important to me, I mainly had on the job training which also provide me with the opportunity to build my skills quickly. My manager Chris has been a great mentor during the first year.

I wasn't overwhelmed, I started with individual tax returns and then quickly progressed to trusts and companies and more complex tasks which is really rewarding, because I utilise my skills learned and knowing my managers trusts that I can do the job is satisfying.

WHAT IS YOUR FAVOURITE PART OF YOUR ROLE?

I have a great team and manager who I work closely with every day – I find the positive and supportive work environment motivating.

My job is never boring - every client and job are different, so I am constantly learning new things and developing my knowledge in various areas of tax and accounting.

WHAT IS YOUR CURRENT ROLE

Intermediate 2.

ANY TIPS FOR APPLICANTS?

Have an open and positive mind and be willing to learn. Don't be intimidated by your colleagues, they are there to help and guide you.

ANYTHING ELSE YOU'D LIKE TO ADD?

I prefer to come in to work early, I start my day in the office with a coffee and meet with my other team members, to discuss the task. I am able to collaborate with other people within the Firm, they're all really friendly and open.

While working at Moore, I have also been able to maintain my lifestyle and continue with my dancing three days a week and do regular exercise within a decent timeframe at the end of day.

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